BEDALE TOWN COUNCIL Bedale TownMARKET – DISCIPLINARY PROCEDURE Council

## MARKET DISCIPLINARY PROCEDURE

- 1. Any infringement of the Market Regulations will result in the issue of a First Warning form by the Market Superintendent. A record will be kept by the Superintendent and the Warning will remain in force for a period of twelve months from the date of issue. After this time it ceases to be valid, and may not be considered in any subsequent disciplinary action which may be taken against the trader.
- 2. If the Trader continues with this or any new infringement the Market Superintendent may suspend the Trader immediately. The suspension will be confirmed in writing within seven days by the Council giving details of the appropriate length of suspension.
- 3. The Market Superintendent can, with immediate effect, suspend a Trader from trading for the following reasons:
  - a. When a Trader knowingly contravenes the Market Regulations and in the opinion of the Superintendent an immediate suspension is appropriate.
  - b. When a Trader places the health or safety of any persons on the market at risk.
  - c. When a Trader creates any disturbance or commits any act which is considered to be seriously detrimental to the safe and orderly operation of the market or to bringing the market into disrepute.
  - d. When a Traders rent payments are in arrears, except in periods of authorised absence for holidays or sickness.
- 4. The length of suspension is at the discretion of the council.
- 5. A Trader who is suspended from the market by the Market Superintendent may appeal against the suspension. This must be in writing within seven days from the date of suspension to the Council.
- 6. The decision of the Bedale Town Council is final.